Dear Colleagues and Friends,

It is a pleasure to be able to communicate directly with you during this campaign for APA Secretary-Treasurer. In over thirty years of APA leadership, including Speaker of the Assembly and current Board of Trustee member, you know that I am committed to:

- **Diversity** by extending the opportunity for leadership across the entire spectrum of APA members,
- **Excellence** in our educational meetings, scientific research programs, and clinical work and to the
- **Elimination of disparities** in health care related to ethnicity which are present among the populations we serve.

As your Secretary-Treasurer, balancing our fiscal strength with prudence and presenting a fully transparent budget are my highest priority. You have my commitment to work collaboratively with you to improve the lives of our patients and to advocate for our members and for our profession.

Thank you.

Donna M. Norris, M.D.